Mobility in the Workplace

Mobility is the ability of individuals, when supported by robust mobile technology and workplace policies, to work in any location where they believe they can do their best work.

Mobility Drivers
1. Changing Workforce
2. Technology
3. Changing Nature of Work

Work-from-Home Program
Simply means moving work from the office to the home. Only truly mobile if program supports working from home several days a week, along with a few days in the office.

Internal Mobility (within the office)
Workplace provides the choice and flexibility to seamlessly move between a variety of work settings depending on specific tasks.

External Mobility (outside the office)
Working anywhere, any time. Mobile technologies are used to support work processes, communication, and collaboration regardless of location.

So you want to start a mobility program...

Start Here
1. Define mobility.
   What does this mean to your organization?
2. Clarify goals.
   What is your organization trying to achieve?
3. Assess work processes & current levels of mobility
   What data has been/could be compiled?

Understand Your Drivers and Goals
- Reduce real estate costs
- Integrate new technology
- Recognize and support mobility
- Improve employee recruiting and retention
- Accommodate growth without adding more space
- Enable employee flexibility and choice

Compile This Data
- Observations
- Activities
- Security Badges
- Categories of users
- Which spaces are occupied
- Which seats are being used
- How long space is occupied
- Facility occupancy
- Total number of arrivals
- Work space occupancy and use data
- User location & mobility patterns
- Duration of use

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